

# Australian Society for Concrete Pavements – Policy “Member Code of Conduct”

## 1 Preamble

The Australian Society for Concrete Pavements (ASCP) exists to advance knowledge, technology, and best practice in concrete pavement design, construction, and maintenance across Australia. We are committed to fostering a collaborative, innovative, and technically informed community that promotes excellence in concrete pavements through education, industry engagement, and continuous improvement.

### 1.1 Member Code of Conduct

The Australian Society for Concrete Pavements values and encourages members engaging in technical discussion and debate. This Member Code of Conduct reflects the values and standards that support our mission. It sets out the expectations for respectful, ethical, and professional behaviour from all members, whether participating in technical forums, contributing to projects, or representing the Society in public or professional settings.

By upholding this Code, members help ensure that ASCP remains a trusted and leading voice in the concrete paving industry and one that encourages shared learning, professional development, and contributions to a sustainable and high-performing built environment.

To these ends the National Executive encourages members to observe the following guiding principles when engaged in ASCP activities.

#### 1.1.1 Respect and Integrity

- Treat all individuals—members, staff, partners, and the public—with dignity, courtesy, and respect.
- Act with honesty and transparency in all interactions relating to the Society.
- Avoid conduct that could harm the reputation, integrity, or cohesion of the Society.

#### 1.1.2 Professional Behaviour

- Maintain high standards of conduct in your professional work and Society involvement.
- Strive for continual learning and technical excellence in concrete pavement practice.
- Support fellow members by sharing knowledge, mentoring, and encouraging professional growth.

#### 1.1.3 Confidentiality and Privacy

- Respect the confidentiality of information obtained through ASCP activities, including Committee appointments and discussions.
- Do not use or disclose personal, commercial, or sensitive Society information without proper authority.

#### 1.1.4 Conflicts of Interest

- Promptly declare any personal, financial, or professional interests that may conflict with ASCP Committee appointments.

- Avoid situations where private interests interfere, or appear to interfere with your responsibilities to the Society.

#### **1.1.5 Use of Society Resources**

- Avoid copyright infringements when using Society resources, e.g. technical papers, recordings and publications. Appropriately acknowledge sources and only use for authorised purposes.
- Do not exploit ASCP membership, name, or events for personal or commercial gain beyond what is reasonably permitted.

#### **1.1.6 Compliance with Governance and Policies**

- Abide by the ASCP Constitution, policies, and the decisions of the National Executive or authorised committees.
- Participate in Society activities in good faith and with a collaborative spirit.
- Act lawfully and in a manner consistent with the objects and purpose of the Society.

#### **1.1.7 Online and Public Representation**

- When speaking publicly or sharing content on social media about concrete pavements, be clear views expressed are personal and not on behalf of the Society, unless authorised to do so.
- Uphold the Society's reputation in all public, digital, and professional forums.

#### **1.1.8 Reporting and Managing Misconduct**

- Report any serious breaches of this Code in good faith to the ASCP Executive Director or National Executive member.
- Cooperate with any investigation or resolution process conducted under the Society's Constitution or policies.
- Do not victimise or retaliate against individuals who raise concerns or participate in complaints processes.

## **1.2 Consequences of Breach**

A failure to comply with this Code may result in disciplinary action in accordance with the ASCP Constitution. This may include:

- A written warning
- Suspension of membership privileges
- Expulsion from the Society

All matters will be dealt with fairly, confidentially, and in line with procedural fairness.

**Craig Heidrich**

*Executive Director*

**Australian Society for Concrete Pavement**

Endorsed by National Executive 16 September 2025